

Introduction

This course provides comprehensive coverage of the essentials that all those who have responsibility for safety management need to practice if they are to become effective leaders of safety.

It covers: The leadership challenge; Managing the workplace environment; Managing people (personality, attitudes & behaviour); Understanding yourself; Leadership theory; Shaping the safety culture; Leadership behaviour and contribution; Influence and communication; Teamwork and workforce involvement; Performance management and improvement; Safety improvement planning.

Aim

Development of the key skills and behaviours required to create a strong and positive safety culture and to exert maximum influence over how people behave.

Outcomes

Understanding and development of:

- the challenges faced by those with people management responsibility
- the human factor issues and the impact they have on the safety climate
- recognition of personality and cultural differences in managing people
- one's own profile, preferred leadership style, strengths and weaknesses
- the key theories relating to leadership and motivation in driving safety effort
- the role that leaders can play in developing the safety culture
- effective influencing and communication skills
- skills required to develop a strong sense of teamwork, commitment and ownership
- key responsibilities and accountabilities to optimise safety performance
- a safety improvement plan, based on a needs analysis developed during the course

Suitable for: Managers, supervisors, safety representatives across all industries.

Prior Knowledge/training: None required

Course Duration: 4 days

Numbers: Minimum 8, maximum 16

